

our thinking

The impetus

The current financial and political climate requires organisations to increasingly do more for and with less. Commissioners are increasingly demanding of both outcomes and evidence-based interventions. Front line staff are increasingly faced with having to manage more complex and high risk caseloads.

Who we are

Led by Mark Coulter, formerly Male Victims Development Officer at Respect, Domestic Violence Manager of Hull City Council and manager of the award-winning Strength To Change men's programme, the Mencentric team is drawn from a broad cross-section of backgrounds combining commissioning, operational, strategic and creative skills acquired across a wide range of agencies. We find strength in our shared determination to find new ways of solving problems.

Our ambition is to create results that are greater than the sum of their parts. We have developed a pioneering approach focusing on areas where we know we can make a difference.

From protecting women and children to transformational work with men, Mencentric develops new solutions, transforming outcomes, harnessing knowledge and passion resulting in necessary and compelling stories.

what do we do

We provide expertise and innovation in a number of specific areas including

- Working with men as either victims and perpetrators and as fathers
- Gender and masculinities
- Anger and violence
- Intersection of violence and trauma
- Service design and improvement
- Capacity building within agencies and organisations
- Social marketing and social return on investment.

// Treat a man as he appears to be, and you make him worse. But treat a man as if he were what he potentially could be, and you make him what he should be. //

Goethe

Mentric Limited is a company limited by guarantee (7963860)
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A specialist domestic violence consultancy offering a range of services to statutory and third sector organisations who currently work, or wish to work, with men within the context of domestic violence, either as victims or perpetrators.

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background

Mencentric was established in February 2014 to promote and assist the growing number of services within the statutory and third sector that recognise the imperative of engaging and working with men within the context of domestic violence. Many agencies need support to develop safe and appropriate responses that are 'fit for purpose'; safely allowing men to access help and facilitate change within themselves and for their families.

Our Name is our Ethos

Our ethos and approach is based on a core belief that engaging with men is essential in developing a long-term solution for ending domestic violence. For this to happen, agencies have to change and develop their responses, in order to meet the needs of men whilst doing so in a way that promotes the safety of all family members.

Guiding Principles

SHAKE IT We are dissatisfied with the status quo

CHANGE IT We will only take on a project if we can make a difference

SAFETY If we don't think it's safe we simply won't do it

consultancy

We provide a range of bespoke services to meet the needs of a wide range of agencies and services. We assist with key issues that arise for staff who are directly affected by working with victims or perpetrators. Our training and consultancy allows practitioners to feel more confident in dealing with clients more effectively. This ensures that staff remain motivated, feel valued by their employers and equipped with the necessary skills; essential ingredients in a very demanding role.

Our consultancy can assist with

Service design, scoping and feasibility to operational delivery

Service audit and review

Staff development - both personal and professional

Staff recruitment and supervision

Inter-professional and inter-agency working

'From the outset I was impressed with your commitment, your drive, your sensitivity and your real understanding of what's needed to engage and move on men who cope by abusing others. The combination of work needed on emotional management, significant beliefs and an understanding of what early coping strategies they'd learnt as a result of insecure attachments. Yet all understanding is futile without an ability to create a space within which the men feel safe enough to share and truly reflect'.

training

Mencentric has extensive experience of developing training to a range of agencies within the domestic violence, mental health, midwifery, social work and substance misuse sectors.

Specifically, we provide a range of training courses and options which include

- Working with men who perpetrate violence
- Male victims
- Working with fathers
- Teen violence towards parents
- Same sex domestic violence
- Risk assessment and risk management

All training is delivered on-site at your own venue and we will specifically tailor the content to meet your agency's and staff's needs.

Some of our shorter, typically one day courses, are also available for all on the basis of open-access. These training days are advertised widely and bookings including payments will be available on-line. All our courses are evidence based and tested in practice. If it doesn't work we don't use it. They have each been devised, tested and revised by specialist practitioners and with reference to relevant research and policy.